**Mohammad Omair Waseem  
Department Manager, Financial Reporting**

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**PROFILE**

Highly skilled **Finance Professional** with over **10 years of experience** specializing in financial reporting, IFRS compliance, and management reporting within organizations. multinational Proven ability to lead **financial planning, quarterly/annual reporting**, and **audit processes** for large-scale entities. Adept at delivering **strategic insights** through KPI development and robust financial controls. Holds extensive expertise in IFRS **financial statements** preparation and public company reporting.

**WORK EXPERIENCE**

**Department Manager Management Reporting**

ADNOC Distribution 11/2021 – Present | **Abu Dhabi, UAE**

* Spearhead **financial reporting** for a $16B entity, including IFRS-compliant **financial statements** and **MD&A reporting**.
* Prepare and deliver quarterly and annual finance calendars, ensuring timely reviews.
* Collaborate with auditors to identify and resolve issues arising during **reporting processes**.
* Lead management reporting function, providing **KPIs** and strategic insights for decision-making.
* Oversee the preparation of **board-level reports**, ensuring alignment with organizational goals.
* Supported post-acquisition integration by implementing IAS 21 and conducting financial due diligence.

**Finance Manager – Lubricants  
Shell Pakistan** 09/2018 - 11/2021 | Karachi Pakistan

* Directed financial planning and reporting for a $100M business unit, achieving operational efficiency.
* Partnered with commercial leads to implement **cost management strategies**, improving margins by $2M.
* Led internal control and risk compliance processes for **audit-ready operations**.
* Delivered strategic **budgeting and forecasting**, aligning financial goals with business strategy.

**Finance Advisor/Senior Financial Analyst – Retail  
Shell Pakistan 0**1/2016 - 08/2018 | Karachi, Pakistan

* Managed the **annual budgeting cycle**, collaborating with regional leadership to meet performance targets.
* Enhanced business outcomes by driving continuous improvement initiatives, adding $3M to profitability.
* Provided financial analytics and advisory for leadership teams, ensuring data-driven decision-making.

**Cluster Pricing Advisor/Financial Analyst  
Shell** 06/2011 - 10/2012 | Middle East

* Managed pricing strategies across 21 countries, achieving a **$3.7M bottom-line impact**.
* Delivered competitive market insights and implemented corrective measures to optimize revenue.

**Trading Analyst   
HSBC / Citi Group** 08/2010 - 04/2012 | Middle East

* Managed pricing strategies across 21 countries, achieving a **$3.7M bottom-line impact**.
* Delivered competitive market insights and implemented corrective measures to optimize revenue.

**EDUCATION:**

**CIMA, Accounting and Finance**  *2013 - Present  
Chartered Institute of Management Accountants*

**MSc in Finance (Corporate Finance focus)**  *2009 - 2010  
London School of Economics, London, UK*

**BSc in Accounting & Finance** **(First-Class Honors)**  2006 - 2009  
***London School of Economics****, London, UK*

**SKILLS & COMPETENCIES:**

* Financial Reporting (IFRS): Expertise in preparing and delivering IFRS-compliant financial statements and management reports.
* Audit & Compliance: Skilled in managing quarterly and annual audits, resolving complex issues, and ensuring regulatory adherence.
* Budgeting & Forecasting: Proficient in strategic financial planning, forecasting, and variance analysis.
* Management Reporting & KPIs: Experienced in developing internal reporting frameworks, creating KPIs, and providing insights for business decisions.
* Leadership & Team Management: Successfully led diverse teams in cross-functional environments, delivering high-impact results.
* Board & Stakeholder Engagement: Delivered comprehensive financial reports for Board of Directors and audit committees.
* ERP & Analytics Tools: Advanced proficiency in SAP, Oracle, Power BI, and Microsoft Office Suite (Excel, Word, PowerPoint).
* Strategic Business Partnering: Partnered with commercial units to drive cost management and improve operational efficiency

**ACHEIVEMENTS:**

* Prepared group-wide **financial forecasts** with a **+/-2% accuracy margin**.
* Increased operational efficiency through audit-ready **financial controls frameworks**.
* Contributed to a successful M&A integration by leading financial modelling and due diligence.

**REFERENCE**

Will be provided on demand.